

	STATE BANK OF INDIA OTHER BACKWARD CLASSES (OBCs) EMPLOYEES' WELFARE ASSOCIATION (CHANDIGARH CIRCLE) (Regd. No. 234 of 2015-16) #545, Urban Estate, Phase-II, Patiala-147001 (Affiliated to National Union for Backward Classes, New Delhi) <u>PRESIDENT</u> www.sbiobcchd.org <u>GENERAL SECRETARY</u> ASHISH KUMAR MUKESH KUMAR SAINI M.9888067500 M. 9779586491	
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Dear Colleagues,

The Executives Committee of State Bank of India OBCs Employees Welfare Association- Chandigarh Circle (Regd.) congratulates to you all on eve of formation of the Welfare Association for OBC Employees in State Bank of India.

Before merger of State Bank of Patiala (e-SBP) with State Bank of India, the Pre-promotion Training, Nomination of Liaison Officer (GM Rank) for OBC Employees & Holding of direct personal meeting with Liaison Officer of victim OBC Employee were started in e-SBP by State Bank of Patiala OBCs Employees Welfare Association. It could not have been possible without our unity and support. As per the Ministry of Finance Guidelines and Instructions, such Welfare Association has to be separately in existence in all Govt./PSUs to ensure the compliance of its guidelines & instructions for the welfare of OBC's Employees. Surprisingly, there is still no such Welfare Association in State Bank of India. Consequently, the welfare schemes, policies and instructions issued by the Govt. of India for the Welfare of OBC Employees are not being implemented in State Bank of India, such as:-

1. *No Pre-Promotion Training & Pre-Recruitment Training*
2. *No OBC representative in the Interview Board*
3. *No Separate Grievances Redressal Committee & Separate Liaison Officer*
4. *No Periodical Structure Meeting with the Management*
5. *Not ensuring 27% reservation in recruitment in all posts and services (still 20.67% in SBI)*

Apart from getting the Government's guidelines for welfare of OBC Employees issued by the Govt. of India implemented in the Bank, the Executives Committee has vision to start the following welfare programmes for the members such as :-

1. *Honoring the meritorious sons/daughters of the Members*
2. *Honoring the member for special achievement in Bank/other than Bank.*
3. *Celebration of Birthday Anniversary of Mahatma Jyoti Rao Phule ji & Mate Savitri Devi Phule ji.*
4. *Free coaching for Promotion (in addition to the training being rendered by the Bank.*
5. *Social Services (Free Books/notebook to poor students, Blood donation camp) etc.*
6. *Legal Assistance to the Members.*
7. *Guest House at Chandigarh*
8. *Celebration of Birthday and Retirement of the Members etc.*

The matter of recognition of State Bank of India OBCs Employees Welfare Association- Chd Circle (Regd.) is still under consideration of the Management. We are confident that it would be resolved shortly and all the Government's guidelines for welfare of OBC Employees will be implemented very soon. But to get our rights, we have to show our unity and strength by taking the membership. Please visit our website www.sbiobcchd.org and take your membership immediately.

ASHISH KUMAR
(President)

MUKESH KUMAR SAINI
(General Secretary)